



COMMUNICATION ROUTER

Tactful personnel motivation

If you are looking for dynamic software solutions for managing your key business processes, we are the right partner. Improliity's software organizes information and communication in companies and public sector services and facilitates the daily work of idea managers and members of various teams.

Improliity Oy is a strongly expanding Finnish software company dedicated to flexible and professional customer service. We specialize in premium quality portfolio

management using our advanced software platform.

Improliity's success is based on a tight partner oriented way of working with its customers. We focus on delivering just the perfect usability for our customers.

- Our software meets the exact needs of the customer.
- Our software is easy to deploy, integrate and use.
- Our software and service is reliable.

HR Router desktop view

Labels pointing to the interface elements:

- Entry
- Handling
- Decision
- Actions and follow up
- Payment of reward
- Case officer
- Code
- Proposer/Suggestor
- Suggestions title
- Date suggestion registered
- Bonus decided
- Implementation Project's Code
- Implementation Project's status
- Total overview of the project in relation to schedule
- Percentage-complete of project

Ent	Handl.	Dec.	Act.	Pay	Handler	Code	Proposer	Suggestion title	Date	Bonus	Project info	Status	Forec.	Prog.
	Approaching				Idea Manager	2009-0010	Teräsniiska Kari	New laptops	19.10.2009					
		Late			Idea Manager	2009-0009	Särkkä Benjamin	New computer systems	18.10.2009					
			Rejected			2009-0008	Teräsniiska Kari	New video projector	15.6.2009					
				Approaching	Secretary	2009-0007	Teräsniiska Kari	Air conditioning at workplace	10.6.2009	250,00 EUR				
			Rejected			2009-0006	Särkkä Benjamin	Workplace refreshments	2.6.2009					
				On time	Secretary	2009-0005	Särkkä Benjamin	New green plants	1.6.2009	50,00 EUR				
				Implementation project		2009-0004	Särkkä Benjamin	Better security at parking garage	26.5.2009	140,00 EUR	PRCT0003	Started	☁	🕒
						2009-0003	Teräsniiska Kari	New coffee machine	25.5.2009	200,00 EUR				
						2009-0002	Särkkä Benjamin	Better light at workplace	9.5.2009	70,00 EUR	PRCT0002	Started	☀	🕒
						2009-0001	Teräsniiska Kari	Bowling evenings for teams	10.4.2009	300,00 EUR	PRCT0001	Started	☀	🕒

Visualized overview

The software allows users to visualize a total overview of progress in all tasks relating to personnel motivation and development. A personal view of the tasks – a “portfolio view” – and a task list make it easier for each team member to manage his/her own work, prioritize tasks and perform tasks on schedule. All parties involved in personnel welfare possess the same level of knowledge. The constantly updated database can also be utilized for management decision-making, results evaluation and business modelling.

HR Router features

- Suggestion/Idea/Proposal -Scheme Management
- Continuous improvement
- Hazard and accident reports
- Centralized collection of tacit knowledge
- Personal development discussion
- IDP, Individual Development Plan
- PD, Personal Development Discussion
- Work fitness process
- Service request

HR Router – Suggestion Scheme Management features

- Multiphase and customized processing
- Multiple simultaneous evaluation requests
- Monitoring and reporting of suggestion's implementation
- Suggestion process and rules defined by the customer
- Versatile reporting features
- Monitoring of suggestion processing
- E-mail notifications of progress in suggestion process
- Multilingual support
- Numerous categorizations of units and/or suggestion areas
- Support for different currencies
- Saving and browsing of suggestion processing history
- Integration into personnel systems
- Attachment files for suggestion, comments, bonus payment and decisions
- Re-processing of a closed suggestion case
- Definition and registration of suggestion
- Drafting of fast-track suggestion
- Drafting of savings calculation
- Rejection of suggestion according to customer's suggestion scheme

Feedback from our customers

MSK Group Oy

Kimmo Niemistö, Director, Development

"We have deployed Improli Oy's software solution to enhance our employee suggestions processes and activities. The system also includes continuous improvement, accident notification, and service request features. Improli's software has proven to be an excellent solution because it is easy to use and has such versatile features. In addition, Improli is a highly competent and service-minded supplier. We've now eliminated the paperwork and Excel worksheets that we previously used, and in doing so streamlined the whole process. The deployment project was completed on schedule and met the targets we set for it, so our process is now transparent."

Rocla Oyj

Anu Pöhö, Quality Manager

"We have used Improli's RENKI program since 2004 to support our continuous improvement process. We've deployed RENKI modules for managing suggestions, feedback and audits. RENKI has enabled real-time monitoring of activities and distribution of information about actions taken. The suggestions module was deployed in 2008 and has received positive in-house feedback. Improli has worked with us quickly and flexibly to complete the necessary upgrades."

KONE Elevators Corporation

Railli Muroke

HR Manager, centralized HR services, Finland

"In KONE Finland we needed to replace the Excel worksheets that we previously used for personnel development discussions with easy-to-use and easy-to-find forms. We also wanted to generate summary reports of development plans and discussions. We've now used these forms for about a year and a half, and we've received positive feedback about them from both supervisors and their subordinates. HR is now better able to monitor the status and progress of development discussions. Improli has been very customer-oriented and quick to act in enabling us to introduce the use of these forms. Improli has also provided the updates needed professionally and flexibly."

Sacotec Components Ltd

Antti Zitting, Managing Director

"We have cooperated with Improli in implementing several solutions that enhance our product-specific quality control. Smooth management of work instructions enables us to continuously improve our quality level, our delivery reliability and thus also our flexibility. We can truly say that the Work Instructions system that Improli supplied to us has become an essential element in committing personnel and in capturing 'tacit knowledge' in the different phases of production. We are pleased with the way Improli operates and with Improli's technical expertise and service-mindedness."



Communication platform

- Dynamic - modular - scalable
- Multi-lingual
- Web-based solutions
- Interfaces to other systems, such as MS Outlook, MS SharePoint, MS Project and ERPs
- Databases: MySQL, Oracle, MS SQL Server

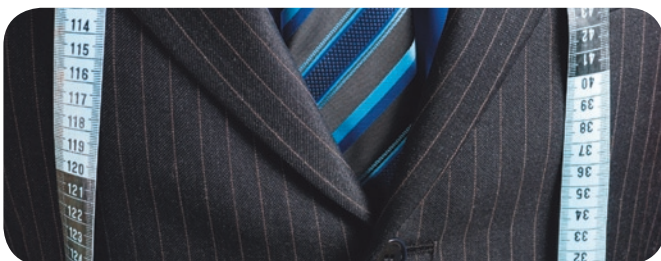


Project portfolio management and project management reporting

Project Router software provides a comprehensive and dynamic overview of the projects and project portfolio. It enables efficient project monitoring and makes real-time management reporting throughout various business units easy.

At the individual level the software allows members of the project team to visualize a total overview of the project or projects at any given time. A personal view of the tasks – a “portfolio view” – and a task list make it easier for each team member to manage his/her own work, prioritize tasks and perform them on time according to project schedules.

Project Router improves timely decision-making, promotes the development of effective working methods in project teams and speeds up management reporting.



Custom software development

Custom Router is tailored to meet the customer’s needs in their specific business process areas.



Idea management - Suggestion schemes - Continuous improvement

HR Router software provides efficient tools to manage companies’ suggestion and continuous improvement processes. The software is easy to use both by the suggestors and managers of the schemes. The software enables managers to visualize a total overview of progress in all tasks relating to the process of idea management.

The software includes also further HRM tools for personnel motivation and development activities.



Quality management and quality claims

Quality Router software provides quality tools for managing the quality management process. It also facilitates the proper management of the quality claims process. All the important tasks and documents are collected into the software’s dynamic database, which can be used both as a learning aid and as a library of best practices.

With Quality Router software you will be motivating the implementation of quality systems and the use of quality tools and techniques. Quality Router will bring your quality process a good step forward.



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