



IMPROLITY
IDEA

The Software for Portfolios

Improliity Idea software provides efficient tools to manage an organisation's suggestion and continuous improvement processes.

www.improliity.com

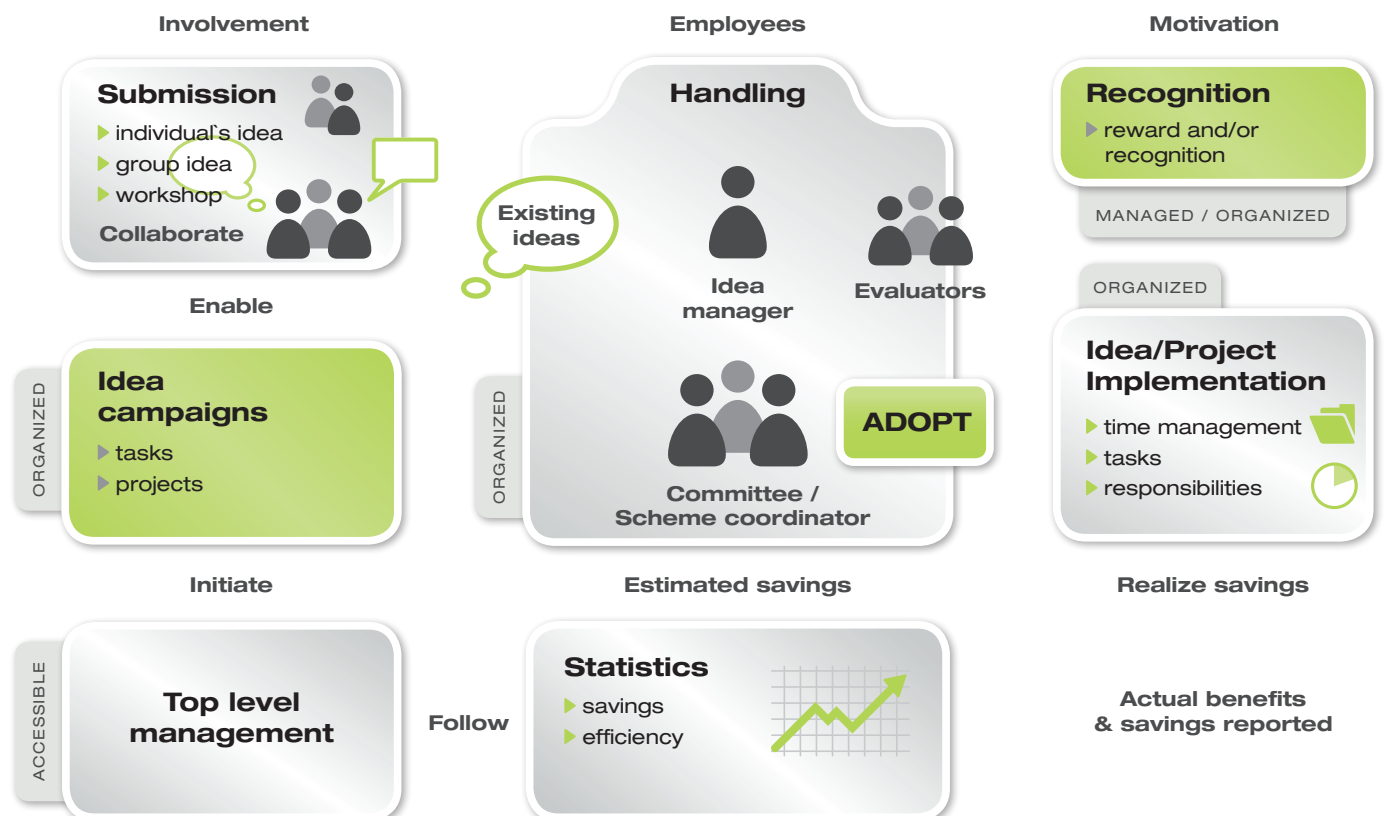
Surely This Is Not New?

For over one hundred years, in both public and private sectors, the concept has been around where employees are recognised as the experts at what they do and listening to them has long been a sure way to find out how to improve your business.

What is new is the availability of a cutting edge product in **Improli Idea** that will bring one or more processes to your desktop, speed up the harvesting of these ideas, simplify the involvement of your workforce and experts in assessing inputs, and giving management instant and live updates of activity and results. Importantly this product also encompasses the new dynamic in the ideas field - social networking. Ideas can now be enhanced by involving others, inviting them to comment, add to, evolve or vote.

Collect ideas and collaborate in various ways.
Strong and efficient handling process.
Easy to use online reporting.

Below is a typical process flow chart and the software can support this or any process that best suits your organisation.



The Solution

Using **Improliity Idea** software, organisations are able to easily start a suggestion scheme or an innovation, feedback or continuous improvement process or just enhance their existing programmes. It can also give you the wider involvement of social networking whilst retaining a strong core administration to track and evaluate ideas. As well, **Improliity Idea** can be seamlessly combined with Improliity's Quality and Project Management solutions.

Improliity Idea software provides efficient tools to manage an organisation's suggestion and continuous improvement processes. The software is easy to use both by the suggestors and managers of the schemes. The software enables managers to visualize a total overview of progress in all tasks relating to the process of idea management. The software includes also further HR management tools for personnel motivation and development activities.

Browse ideas

Navigation: Menu, Back, Home, Save, Help, This idea applies to, Type of Idea

User: Särkkä Benjamin Logout

Filters:

- Late (Red arrow)
- Approaching (Orange arrow)
- On time (Green arrow)
- Ready (Grey arrow)
- Not Adopted (Black arrow)

Process Flow: Entry → Handling → Decision → Actions → Payment

Options:

- Open (checked)
- Timeframe: 12.07.2011 - 18.07.2011
- Closed (checked)
- Timeframe: 12.07.2011 - 18.07.2011

Ent	Handl	Dec	Act	Pay	Handler	Number	Submitter	Idea title	This idea applies to	Type of Idea	Up	Down	Print	Date
☐	➡	➡	➡	➡	Secretary	2012-0001	Demo Italian	TEST01 - Promote the IM system through the consulting and organizational companies	Human Resources	Fast Track	1	0	4	9.1.2012
☐	➡	➡	➡	➡	Secretary	2011-0009	Särkkä Benjamin	Idea	Human Resources	Fast Track	0	0	0	20.12.2011
☐	➡	➡	➡	➡	CEO	2011-0008	User Demo	Parking improvements	Finance	Fast Track	1	0	1	16.12.2011
☐	➡	➡	➡	➡	Secretary	2011-0007	Särkkä Benjamin	Our idea at Holidayinn	Finance	Fast Track	0	0	1	9.12.2011
☐	➡	➡	➡	➡	Idea Manager	2011-0006	Garbett Alasdair	New System	Finance	Fast Track	0	0	0	8.12.2011
☐	➡	➡	➡	➡		2011-0005	User Demo	Germany One	Logistics	Fast Track	0	0	0	2.12.2011
☐	➡	➡	➡	➡		2011-0004	Särkkä Benjamin	Idea Generator	Finance	Fast Track	1	0	2	3.11.2011
☐	➡	➡	➡	➡		2011-0003	Särkkä Benjamin	Street Vouchers	Finance	Specialist	0	0	0	3.11.2011
☐	➡	➡	➡	➡		2011-0002	Särkkä Benjamin	PC in the Lobby	Finance	Specialist	1	1	0	3.11.2011
☐	➡	➡	➡	➡	Secretary	2011-0001	Särkkä Benjamin	Coffe Machine Again	Human Resources	Specialist	2	0	1	3.11.2011

Statistics

User: Särkkä Benjamin Logout

Idea Campaign Analysis

Forecast of savings if ideas are implemented

Status of Idea Campaigns

Portfolio traffic light status

Average Handling Times

Implementation Workload


Ideas handling is falling behind



Features

- Submitters can collaborate by sharing and creating ideas together
- Engage submitters by asking them to vote and comment on each other's ideas
- Submissions can be made possible from home computers and handheld devices
- The handling process is fully customisable with a strong 'back end' for administrators
- Idea Portfolios, tasks and email reminders help administrators and evaluators to keep up to date
- The evaluators' workload is minimised through an easy to use interface and structured environment
- You can steer innovation with campaigns and projects
- Monitor the efficiency and performance of the scheme and evaluators with 'dashboards' and reports
- Continuous Improvement, Feedback and Employee Nomination processes can be added to complement the core Ideas Management process
- The grouping of ideas makes it easier to identify trends and the system identifies duplicate ideas automatically
- Implementation projects can be started once ideas have been adopted
- The system enables organisation to involve their external partners and suppliers in submitting ideas
- The Evaluator Recognition and Achievement Voucher report enables idea managers to reward evaluators
- Improlicity Idea is compatible with Microsoft SharePoint platform


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Improlicity Innovation Portal

Welcome

Sarkka Benjamin [Logout](#)



IDEAS


- [Submit Idea](#)
- [Browse Ideas](#)
- [Statistics](#)
- [Campaigns](#)
- [Settings](#)

[Administration](#)

[My Details](#)

All Ideas Matter

In these challenging times, good ideas can significantly help our business become leaner, and help the front line staff make a real difference to our overall objectives. We value your opinion!



Submit Now

Fresh Thinking

Interested to see what other ideas there are? Use Browse Ideas -view to browse through ideas and see what they are and what others think!



Take me there!

BULLETINS

- > **2.11.2011 14:55**
> An Update
- > **17.10.2010 23:14**
> TITLE
- > **2.5.2010 12:45**
> Idea Management DEMO

MY SUGGESTIONS

No.	Title	Date
2011-0004	Idea Generator	3.11.2011
2011-0003	Street Vouchers	3.11.2011
2011-0002	PC in the Lobby	3.11.2011
2011-0001	Coffe Machine Again	3.11.2011






MY TASKS

Status	Title	Action by	Code	Name	Description
Search				Search	Search
●	Idea	3.2.2012	2011-0006	New System	Evaluation request
●	Idea	27.1.2012	2011-0005	Germany One	Evaluation request
●	Idea	27.1.2012	2011-0003	Street Vouchers	Evaluation request
●	Idea	17.11.2011	2011-0004	Idea Generator	Decision on an idea

MY EVALUATIONS

No.	Title	Date
2011-0006	New System	8.12.2011
2011-0005	Germany One	2.12.2011
2011-0004	Idea Generator	3.11.2011
2011-0003	Street Vouchers	3.11.2011
2011-0001	Coffe Machine Again	3.11.2011

IDEA COLLABORATION

Hot Topics	Recent Ideas	Most Commented	In Progress
<div style="display: flex; align-items: center;"> <div style="margin-right: 5px;">  Agree 1  Disagree 0  Comments 4 </div> <div> <p style="margin: 0;">TEST01 - Promote the IM system through the consulting and organizational companies</p> <p style="font-size: x-small; margin: 0;">Number: 2012-0001 Submitter: Demo Italian Submitted: 9.1.2012</p> <p style="font-size: x-small; margin: 0;">IM utilization doesn't refer to technological aspects but is strictly related to the capacity and the culture of develop a new company management b</p> </div> </div> <div style="text-align: right; margin-top: 5px;"> Show </div>	<div style="display: flex; align-items: center;"> <div style="margin-right: 5px;">  Agree 1  Disagree 0  Comments 2 </div> <div> <p style="margin: 0;">Idea Generator</p> <p style="font-size: x-small; margin: 0;">Number: 2011-0004 Submitter: Denatale Anthony Submitted: 3.11.2011</p> <p style="font-size: x-small; margin: 0;">s dolore te feugait nulla facilisi. Nam liber tempor cum soluta nobis eleifend option congue nihil imperdiet doming id quod mazim placerat facer possi</p> </div> </div> <div style="text-align: right; margin-top: 5px;"> Show </div>		

MY DRAFT IDEAS

No.	Title	Date

Feedback from our customers

MSK Group Oy

Kimmo Niemistö, Director, Development

We have deployed Improliity Oy's software solution to enhance our employee suggestions processes and activities. The system also includes continuous improvement, accident notification, and service request features. Improliity's software has proven to be an excellent solution because it is easy to use and has such versatile features. In addition, Improliity is a highly competent and serviceminded supplier. We've now eliminated the paperwork and Excel worksheets that we previously used, and in doing so streamlined the whole process. The deployment project was completed on schedule and met the targets we set for it, so our process is now transparent.

Boots UK Ltd

Andy Beddows, Retail Scheme Manager

Over 60,000 employees working at over 2500 stores, warehouses and support offices across the British Isles can feed their suggestions and feedback into the centre using our Improliity software. The introduction of this software has allowed us to build in data and reports previously held on 'Office' documents and to streamline our process, thereby increasing throughput capacity. The user-friendly graphics and systems mean that users, particularly our many evaluators, have had no problems converting to the new software. For submitters we can now offer the option to submit ideas from the comfort of their own home as well as at work. For senior management, progress can be monitored with just a couple of mouse clicks using live 'Instant Reports' whilst evaluators have this and other pertinent information at their finger tips on their home page. All in all it's a great compact, multifaceted piece of software that will enhance both our employee involvement and cost reduction programmes for years to come.

Bupa

Dianne Bateman, Recognition Scheme Manager

Bupa is a leading international healthcare organisation, employing over 52,000 people around the world and have more than ten million customers in over 200 countries. Prior to buying the Improliity software we already had an active suggestion and recognition scheme in place using different packages around the world. The new software was introduced as a phased global roll out with no launch issues. The benefits we see coming from the new software includes the flexibility of a web based programme and the ability to tailor the system processes to our different business units and their customers with live reporting for both evaluators and management. We particularly like the efficiency of the direct evaluator-to-evaluator transfer of items, that all employees able to access the system and the transparency of the scheme. In addition to the welcome reduction in manual processes there is the ability to run targeted campaigns and to devolve many processes to the local business unit. We fully expect an improvement in ROI.

TataSteel

Karen Williams, HRA Systems & Governance

We replaced our dated paper based Suggestion Scheme with a new Ideas System using the Improliity software. This allows the user to raise an idea and be able to track the progress throughout the evaluation process. The technology enables awards to be given via a fast track basis keeping interest and buy-in at a high level from employees. The benefits of implementing this system are that we have fewer errors, the turnaround of each idea is much quicker, the evaluators can easily access the list of ideas they need to action and we have the ability to report figures and charts/graphs directly from the system. The system was found to be very user – friendly, easy to access and saved time for those raising, evaluating and administering the ideas. We have also 'show-cased' our new ideas system to many visitors who have been impressed by the look, feel and easy implementation.

About Improliity and Its Products

If you are looking for dynamic software solutions to manage your key business processes, we are the right partner for you.

Improliity's software organises information and communication in both public and private sector organisations and clearly improves the daily work in all levels.

Improliity Oy specialises in premium quality portfolio management using their advanced software platform.

Improliity is a rapidly expanding Finnish software company that has already made its mark on the UK market with its superb flexible and professional customer service.

Improliity's success is based on a tight partner oriented way of working with its customers and we focus on delivering just the perfect usability for our customers.

You cannot fully appreciate the power of employee ideas, and what **Improliity Idea** can do to facilitate this process, from a web page or brochure, so to learn more we are more than happy to pay you a visit and discuss the matter further.

Take time to meet our team and look at this outstanding software.

Our software meets the exact needs of the customer.

Our software is easy to deploy, integrate and use.

Our software and service is reliable.



Main office:

Improliity Ltd
Kankurinkatu 4-6
FI-05800 Hyvinkää, Finland

Kari Teräsniiska

Mob. +358 400 730 630

Other offices:

UK, Germany and Italy

E-mails: firstname.lastname@improliity.com

Website: www.improliity.com

Benjamin Särkkä

Mob. +44 7817 958 058